

“The Rocket Recruitment system has helped our teams really speed up their day-to-day candidate management process. It has really given us the foundations to push our business onto the next level”

Alex Champion, Affinity Workforce Solutions



Case Study

Affinity Workforce Solutions streamlined their candidate onboarding process to support a significant increase in temporary staffing requirements in the education space.

The Challenge

Affinity Workforce Solutions (AWS), along with its sub-brands CER, Monarch Education and Sugarman Education, is a rapidly expanding UK-based education recruitment agency specialising in providing temporary teachers and support staff. On average, AWS clears approx 150 candidates per month. As with all growing agencies, AWS was encountering some growing pains and bottlenecks in its processes. A significant pain point for AWS has been the time-consuming and complex candidate onboarding process, involving managing multiple offline forms and spreadsheets. These challenges have impeded the agency's growth by diverting its attention from client acquisition to candidate onboarding.

However, these challenges have been exacerbated since October 2022, when AWS was required to comply with updated Right to Work Checks regulations, adding a further layer of complexity to its already cumbersome onboarding process. AWS was in need of a more streamlined and efficient approach to candidate onboarding.

The Solution

AWS is revolutionising its candidate onboarding process with the Rocket Recruitment e-Registration system. With just a few clicks, the AWS team can quickly add a new candidate to the system and seamlessly send all relevant onboarding forms online. No more printing, scanning, or in-person visits are required - candidates can complete all forms with ease.

But that's not all - AWS is staying ahead of the game with remote identity verification in compliance with the updated Right to Work Checks. This not only speeds up the onboarding process but ensures legal compliance for both AWS and its candidates. Rocket Recruitment e-Registration is the key to AWS's efficient and streamlined candidate onboarding process.

The Results

- ✓ Faster Candidate Onboarding
- ✓ The Ability to Handle More Candidates
- ✓ Fewer Phone Calls
- ✓ Fewer Spreadsheets
- ✓ More Focus on Growing The Number of Paying Clients
- ✓ A more successful temporary recruitment agency.

Would you like to speed up your candidate onboarding process like Affinity Workforce Solutions? If so, get in touch.

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